FORM XVI
[(See Rule 78(1)(a)(i)]

MUSTER ROLL

Name and Address of Contractor : DUOS BRAIN MANAGEMENT SUPPORT SERVICES [PVT LTD.
A-40,Pochanpur Extn. Gali no. 01, Sector-23, Dwarka, New Delhi

Name & Address of estt. in/under which contract is carried on:CUSHMAN & WAKEFIELD PMSI PVT LTD.
JA 1120 - 1121, 11th Floor, Tower A, DLF Towers, Jasola, District Centre, New Delhi, Delhi-110025

Name & Address of Principal Emplyoyer : CUSHMAN & WAKEFIELD PMSI PVT LTD.
JA 1120 - 1121, 11th Floor, Tower A, DLF Towers, Jasola, District Centre, New Delhi, Delhi-110025

FOR THE MONTH OF JANUARY'2020

Nature and location of work : Facade maintenance at DLF Promonade Mall, Delhi

S. No	Workmen Name	Fatcher's Name	Sex	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Presents	Weekly OFF	Holidays	Absent	Total Payable Days
2	SURAJ KUMAR	PAPPU SINGH	M	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	27	4	0	0	31
3	SURAJ KUMAR	PAPPU SINGH	M	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	27	4	0	0	31

For Duos Brain Management Support Services Priva

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI (P) LTD., JA 1120 - 1121, 11TH FLOOR, TOWER A, DLF JASOLA, DISTRICT
DLF PROMENADE MALL,VASANT KUNJ NEW DELH DELHI

FORM- XVII (SEE RULE 78(A) (I)(1)

Firm PF Number DL/CPM/38086
Firm ESIC Number 20001248580001099

Salary / Wages Register for the month of January, 2020

Page No. : 1

S.No. ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	 U.A.N. D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT WASH	 OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	 S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	 OTH.ALL BONUS LEAVE MEDICAL INCENT	 PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	 V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature with Revenue Stamp
1 DB3562	SURAJ KUMAR PAPPU SINGH CLEANER DL/CPM/38086/ 2016946147	 101231068803 11/12/2017	14468 0 0 0	0 1205 1390 0 **17063**	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 **31.00**	14468 0 0 0	0 1205 1390 0 0	0 0 0 0 **17063**	1736 128.00 0 0 0.00	0 0 0 0 **1864.00**	1205 531 554.55 0.00 **2290.55**	**15199.00**	BANK TRANSFER
2 DB4858	ARVIND BALVEER CLEANER DL/CPM/38086/ 2017850613	 10 1235930222 12/12/2019	14468 0 0 0	0 1205 1390 0 **17063**	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 **31.00**	14468 0 0 0	0 1205 1390 0 0	0 0 0 0 **17063**	1736 128.00 0 0 0.00	0 0 0 0 **1864.00**	1205 531 554.55 0.00 **2290.55**	**15199.00**	BANK TRANSFER
	Total						28936 0 0 0	0 2410 2780 0 0	0 0 0 0 **34126**	3472 256.00 0 0 0.00	0 0 0 0 **3728.00**	2410 1062 1109.10 0.00 **4581.10**	**30398.00**	

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI (P) LTD., JA 1120 - 1121, 11TH FLOOR, TOWER A, DLF JASOLA, DLF PROMENADE MALL,VASANT KUNJ NEW DELH DELHI

Salary / Wages Slip for the month of January, 2020 FORM XIX [SEE RULE 78(1)(B)]

Slip # / ID #	Particulars: Employee Name / F/H Name / Designation / P.F. Number / Insurance Number	U.A.N. # / D.O.J.	Salary / Wage Rate: BASIC / H.R.A. / HIGHT AL / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / Total	Attendance: W.D. / H.D. / C.L. / E.L. / INCEN	S.L. / C.H. / W.P. / P.D.	Earnings: BASIC / H.R.A. / HIGHT AL / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / INCENT	PHONE / ARREAR / ARREAR / EXGRATI / Total	Deductions: E.P.F. / E.S.I.C. / ADVAN. / LOAN / LWFEE	V.P.F. / I.TAX / MEAL / MISC2 / Total	Employer Share: Pension / Difference / E.S.I.C. / LWFER	Net payment	Signature / Date of Issue
	1 SURAJ KUMAR		14468	0	26.00	0.00	14468	0	0	1736	0	1205		
DB3562	PAPPU SINGH		0	1205	5.00	0.00	0	1205	0	128.00	0	531		
	CLEANER		0	1390	0.00	0.00	0	1390	0	0	0	554.55		
	DL/CPM/38086/	101231068803	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2016946147	11/12/2017		17063.00	0.00			0	17063	0.00	1864.00	2290.55	15199.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI (P) LTD., JA 1120 - 1121, 11TH FLOOR, TOWER A, DLF JASOLA, DLF PROMENADE MALL,VASANT KUNJ NEW DELH DELHI

Salary / Wages Slip for the month of January, 2020 FORM XIX [SEE RULE 78(1)(B)]

Page No. : 1

Slip # / ID #	Particulars: Employee Name / F/H Name / Designation / P.F. Number / Insurance Number	U.A.N. # / D.O.J.	Salary / Wage Rate: BASIC / H.R.A. / HIGHT AL / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / Total	Attendance: W.D. / H.D. / C.L. / E.L. / INCEN	S.L. / C.H. / W.P. / P.D.	Earnings: BASIC / H.R.A. / HIGHT AL / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / INCENT	PHONE / ARREAR / ARREAR / EXGRATI / Total	Deductions: E.P.F. / E.S.I.C. / ADVAN. / LOAN / LWFEE	V.P.F. / I.TAX / MEAL / MISC2 / Total	Employer Share: Pension / Difference / E.S.I.C. / LWFER	Net payment	Signature / Date of Issue
	2 ARVIND		14468	0	26.00	0.00	14468	0	0	1736	0	1205		
DB4858	BALVEER		0	1205	5.00	0.00	0	1205	0	128.00	0	531		
	CLEANER		0	1390	0.00	0.00	0	1390	0	0	0	554.55		
	DL/CPM/38086/	101 235930222	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2017850613	12/12/2019		17063.00	0.00			0	17063	0.00	1864.00	2290.55	15199.00	05/02/2020

For Duos Brain Management Support Services Private

Authorised Signatory

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH February'2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the Following employees, employed for **Facade Maintenance Services** at **DLF PROMONADE MALL, NEW DELHI** has been deducted by us from their wages for the month of **January'2020** and will be deposited to the statutory authorities vide PF Challan dated **15 February'2020** and ESI Challa.n dated **15 February'2020**.,ESI & PF numbers of Individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

S. No	Employee Code	Name of Employee	Father's Name	Designation	EPF numbers	EPF CONT.	ESI number	ESI CONT
1	DB3562	SURAJ KUMAR	PAPPU SINGH	CLEANER	101231068803	3617	2016946147	555
2	DB4858	ARVIND	BALVEER	CLEANER	101235930222	3617	2017850613	555

For Duos Brain Management Support Services Pvt Ltd

For Duos Brain Management Support Services ... Private Limited

Authorized Signatory

Authorised Signatory

Account Statement

Customer Name	DUOS BRAIN MANAGEMENT SUPPORT	Account No :201000941638		IndusInd Bank
From Date	01-Feb-20	To Date	13-Feb-20	

Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'000243646068	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4876130220 /PAWAN KUMAR /INDBN13027896050/	596.00		100235.43
'000243646065	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4930130220 /SHAJAHAN ALI /INDBN13027896048/	6530.00		100831.43
'000243646063	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB4906130220 /GURPREET SINGH/INDBN13027896046/	7565.00		107361.43
'000243646060	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB3367130220 /AJAY KUMAR /INDBN13027896043/	1140.00		114926.43
'000243646062	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4779130220 /PINDER SINGH /INDBN13027896044/	7565.00		116066.43
'000243646058	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB967130220 /SANJEET PASWAN/INDBN13027896041/	1011.00		123631.43
'000243646056	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4509130220 /ANAND KUMAR /INDBN13027896039/	11922.00		124642.43
'000243646054	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4469130220 /SUNIL KUMAR /INDBN13027896038/	3460.00		136564.43
'000243646045	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4239130220 /SAFIKUL ISLAM /INDBN13027896028/	1140.00		140024.43
'000243646048	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4785130220 /AYUB HASAN FAK/INDBN13027896031/	1140.00		141164.43
'000243646046	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4426130220 /MANTU KISHANDE/INDBN13027896029/	7689.00		142304.43
'000243646041	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB1014130220 /NAJRUL ISLAM /INDBN13027896024/	1140.00		149993.43
'000243646035	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB520130220 /RAMESH KUMAR /INDBN13027896020/	13448.00		151133.43
'000243646032	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB012130220 /RAHUL /INDBN13027896016/	11915.00		164581.43
'000243646020	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4754130220 /MUKHMEET KUMAR/INDBN13027896005/	1204.00		176496.43
'000243646017	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4638130220 /MALIK MUSTAQUE/INDBN13027896003/	943.00		177700.43
'000243646018	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB4883130220 /ABHISHEK /INDBN13027896004/	2678.00		178643.43
'000243646014	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB1287130220 /SANUJ KUMAR /INDBN13027896000/	306.00		181321.43
'000243646007	13 Feb 2020	'13-FEB-20 18:22:36	Debit	N/DB4323130220 /VIKRAM SINGH /INDBN13027895993/	7941.00		181627.43

'000242460490	07 Feb 2020	'07-FEB-20 17:35:06	Debit	N/DB4332070220 /AMIT KUMAR /INDBN07026778425/	2212.00		6499580.43
'000242460482	07 Feb 2020	'07-FEB-20 17:35:05	Debit	N/DB2421070220 /MANTOSH /INDBN07026778417/	11460.00		6501792.43
'000242460474	07 Feb 2020	'07-FEB-20 17:35:04	Debit	N/DB1576070220 /JAMSHED /INDBN07026778407/	11171.00		6513252.43
'000242460469	07 Feb 2020	'07-FEB-20 17:35:04	Debit	N/DB1380070220 /DHARMENDRA /INDBN07026778402/	10770.00		6524423.43
'000242460457	07 Feb 2020	'07-FEB-20 17:35:03	Debit	N/DB3866070220 /PREMPAL /INDBN07026778390/	9228.00		6535193.43
'000242460456	07 Feb 2020	'07-FEB-20 17:35:03	Debit	N/DB4107070220 /ROHIT KUMAR /INDBN07026778389/	12274.00		6544421.43
'000242460442	07 Feb 2020	'07-FEB-20 17:35:02	Debit	N/DB4670070220 /RAKESH KUMAR /INDBN07026778372/	13799.00		6556695.43
'000242460436	07 Feb 2020	'07-FEB-20 17:35:01	Debit	N/DB4576070220 /ARVIND /INDBN07026778368/	11565.00		6570494.43
'000242460431	07 Feb 2020	'07-FEB-20 17:35:01	Debit	N/DB4331070220 /SHIVNARAYAN /INDBN07026778361/	11565.00		6582059.43
'000242460429	07 Feb 2020	'07-FEB-20 17:35:00	Debit	N/DB4301070220 /JAY PRAKASH /INDBN07026778356/	8532.00		6593624.43
'000242460424	07 Feb 2020	'07-FEB-20 17:35:00	Debit	N/DB4226070220 /MANOJ KUMAR /INDBN07026778351/	8709.00		6602156.43
'000242460420	07 Feb 2020	'07-FEB-20 17:34:59	Debit	N/DB3902070220 /SANJEEV KUMAR /INDBN07026778345/	10572.00		6610865.43
'000242460416	07 Feb 2020	'07-FEB-20 17:34:59	Debit	N/DB3507070220 /TAJMUL /INDBN07026778342/	7991.00		6621437.43
'000242460413	07 Feb 2020	'07-FEB-20 17:34:59	Debit	N/DB3849070220 /VEER SINGH /INDBN07026778337/	9897.00		6629428.43
'000242460409	07 Feb 2020	'07-FEB-20 17:34:58	Debit	N/DB3490070220 /DHARMENDRA /INDBN07026778332/	3105.00		6639325.43
'000242460401	07 Feb 2020	'07-FEB-20 17:34:58	Debit	N/DB2971070220 /MOONENDRA /INDBN07026778323/	11646.00		6642430.43
'000242460397	07 Feb 2020	'07-FEB-20 17:34:57	Debit	N/DB4858070220 /ARVIND /INDBN07026778321/	15199.00		6654076.43
'000242460394	07 Feb 2020	'07-FEB-20 17:34:57	Debit	N/DB3628070220 /AMAN KUMAR /INDBN07026778318/	11482.00		6669275.43
'000242460390	07 Feb 2020	'07-FEB-20 17:34:57	Debit	N/DB2478070220 /VIKASH KUMAR M/INDBN07026778315/	13436.00		6680757.43
'000242460355	07 Feb 2020	'07-FEB-20 17:34:56	Debit	N/DB3205070220 /RAJENDRA KUMAR/INDBN07026778280/	11139.00		6694193.43
'000242460359	07 Feb 2020	'07-FEB-20 17:34:55	Debit	N/DB1581070220 /SONOO GUPTA /INDBN07026778285/	11638.00		6705332.43
'000242460360	07 Feb 2020	'07-FEB-20 17:34:55	Debit	N/DB1646070220 /BAKELAL /INDBN07026778284/	11109.00		6716970.43
'000242460346	07 Feb 2020	'07-FEB-20 17:34:55	Debit	N/DB4853070220 /GANGA BAKSH /INDBN07026778271/	10259.00		6728079.43
'000242460323	07 Feb 2020	'07-FEB-20 17:34:52	Debit	N/DB3206070220 /UDAYVEER /INDBN07026778245/	12663.00		6738338.43
'000242460321	07 Feb 2020	'07-FEB-20 17:34:51	Debit	N/DB2596070220 /HABEL ALI /INDBN07026778242/	14907.00		6751001.43
'000242460296	07 Feb 2020	'07-FEB-20 17:34:50	Debit	N/DB4560070220 /SHIV CHARAN /INDBN07026778222/	9931.00		6765908.43

'000242459962	07 Feb 2020	'07-FEB-20 17:34:22	Debit	N/DB1366070220 /HAFIZUR REHMAN/INDBN07026777869/	5712.00		7397495.43
'000242459957	07 Feb 2020	'07-FEB-20 17:34:21	Debit	N/DB4104070220 /KARUNANIDHAN S/INDBN07026777862/	12310.00		7403207.43
'000242459952	07 Feb 2020	'07-FEB-20 17:34:21	Debit	N/DB1287070220 /SANUJ KUMAR /INDBN07026777856/	9194.00		7415517.43
'000242459949	07 Feb 2020	'07-FEB-20 17:34:21	Debit	N/DB3562070220 /SURAJ KUMAR /INDBN07026777853/	15199.00		7424711.43
'000242459939	07 Feb 2020	'07-FEB-20 17:34:20	Debit	N/DB1491070220 /SURESH KUMAR /INDBN07026777843/	16086.00		7439910.43
'000242459932	07 Feb 2020	'07-FEB-20 17:34:19	Debit	N/DB3566070220 /DEVRAJ /INDBN07026777834/	7411.00		7455996.43
'000242459928	07 Feb 2020	'07-FEB-20 17:34:19	Debit	N/DB2391070220 /MAHENDRA KUMAR/INDBN07026777829/	16579.00		7463407.43
'000242459924	07 Feb 2020	'07-FEB-20 17:34:19	Debit	N/DB4070070220 /PUSPENDRA KUMA/INDBN07026777824/	9931.00		7479986.43
'000242459915	07 Feb 2020	'07-FEB-20 17:34:18	Debit	N/DB1201070220 /MANIBHUSHAN KU/INDBN07026777815/	11786.00		7489917.43
'000242459901	07 Feb 2020	'07-FEB-20 17:34:17	Debit	N/DB1685070220 /PANKAJ KUMAR P/INDBN07026777800/	12663.00		7501703.43
'000242459896	07 Feb 2020	'07-FEB-20 17:34:17	Debit	N/DB907070220 /ALTAB HUSSAIN /INDBN07026777795/	10111.00		7514366.43
'000242459894	07 Feb 2020	'07-FEB-20 17:34:16	Debit	N/DB2250070220 /RAM KRIPAL /INDBN07026777791/	11112.00		7524477.43
'000242459891	07 Feb 2020	'07-FEB-20 17:34:16	Debit	N/DB775070220 /ASGAR ALI /INDBN07026777787/	12656.00		7535589.43
'000242459872	07 Feb 2020	'07-FEB-20 17:34:15	Debit	N/DB628070220 /SOFIKUL ISLAM /INDBN07026777766/	14183.00		7548245.43
'000242459862	07 Feb 2020	'07-FEB-20 17:34:14	Debit	N/DB3176070220 /HIRAMAN DAS /INDBN07026777756/	10966.00		7562428.43
'000242459850	07 Feb 2020	'07-FEB-20 17:34:13	Debit	N/DB609070220 /SAMIDUL ALI /INDBN07026777743/	10111.00		7573394.43
'000242459839	07 Feb 2020	'07-FEB-20 17:34:13	Debit	N/DB1921070220 /KAUSAR ALI /INDBN07026777732/	11024.00		7583505.43
'000242459828	07 Feb 2020	'07-FEB-20 17:34:12	Debit	N/DB3177070220 /VIKASH KUMAR /INDBN07026777720/	10897.00		7594529.43
'000242459823	07 Feb 2020	'07-FEB-20 17:34:11	Debit	N/DB523070220 /PANKAJ KUMAR S/INDBN07026777713/	11389.00		7605426.43
'000242459817	07 Feb 2020	'07-FEB-20 17:34:11	Debit	N/DB1096070220 /MOHIT SHARMA /INDBN07026777706/	12992.00		7616815.43
'000242459807	07 Feb 2020	'07-FEB-20 17:34:10	Debit	N/DB3837070220 /KUNJAN LAL /INDBN07026777692/	12423.00		7629807.43
'000242459801	07 Feb 2020	'07-FEB-20 17:34:10	Debit	N/DB1730070220 /KUNDAN KUMAR /INDBN07026777685/	12595.00		7642230.43
'000242459792	07 Feb 2020	'07-FEB-20 17:34:09	Debit	N/DB903070220 /MANTU /INDBN07026777678/	15948.00		7654825.43
'000242459788	07 Feb 2020	'07-FEB-20 17:34:09	Debit	N/DB4808070220 /DAMODAR BAIN /INDBN07026777673/	10234.00		7670773.43
'000242459780	07 Feb 2020	'07-FEB-20 17:34:08	Debit	N/DB4910070220 /AMIT KUMAR /INDBN07026777659/	3219.00		7681007.43
'000242459775	07 Feb 2020	'07-FEB-20 17:34:08	Debit	N/DB1811070220 /RANJIT KUMAR /INDBN07026777657/	14530.00		7684226.43

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 1012002026203

Establishment Code & Name DLCPM1526896000 DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE

Address : A-40, POCHANPUR EXTN., GALO NO.-1., SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Dues for the wage month of January 2020

	EPF	EPS	EDLI
Total Subscribers :	101	101	101
Total Wages :	10,09,790	10,04,666	10,04,666

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	5,049	0	0	0	5,049
2	Employer's Share Of	37,486	0	83,688	5,025	0	126,199
3	Employee's Share Of	1,21,174	0	0	0	0	121,174

Grand Total : Two Lakh Fifty-Two Thousand Four Hundred Twenty-Two Rupees Only 2,52,422

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received --

Date of presentation of ----------------------

Date of Realisation of ----------------------

SBI Branch Name --

SBI Branch Code --

FOR ESTABLISHMENT USE (To be manually filled by

Cheque/DD No. -------------------------- Date: ------------

Cheque/DD drawn bank &

Name of the Depositer--

Date of Deposit---------------- Mobile No. ----------------

Signature of the

(This is a system generated challan on 15-FEB-2020 19:12, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) - 0

B) A/C no 10 (Pension fund) (Rs.) - 0

C) Total (A + B) (Rs.) - 0

D) Total remittance by Employer (Rs.) - 2,52,422

E) Total amount of uploaded ECR (C + D) (2,52,422

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/02/2020 09:35:

Payment Confirmation Receipt

TRRN No :	1012002026203
Challan Status :	Payment Confirmed
Challan Generated On :	15-FEB-2020 19:12:08
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	126
Wage Month :	JAN-2020
Total Amount (Rs) :	2,52,422
Account-1 Amount (Rs) :	1,58,660
Account-2 Amount (Rs) :	5,049
Account-10 Amount (Rs) :	83,688
Account-21 Amount (Rs) :	5,025
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240150220020303
Payment Date :	15-FEB-2020
Payment Confirmation Date :	15-FEB-2020
Total PMRPY Benefit :	0

EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED		
Establishment Id	DLCPM1526896000	LIN	1572819453
Wage Month	JAN-2020	Return Month	FEB-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2020	Uploaded Date Time	15-FEB-2020 19:12
Exemption Status	Unexempted	TRRN Number	
Remarks	SALARY FOR THE MONTH OF JANUARY	ECR Id	41331168
Total Members	126		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	1,21,174	Total EPS Contribution Remitted	83,688
Total EPF-EPS Contribution Remitted	37,486	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101261006402	Abhishek Kumar	ABHISHEK KUMAR	15,400	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N.A.
2	100605846729	Abhishek K Maurya	ABHISHEK MAURYA	11,352	9,681	9,681	9,681	1,162	806	356	2	0	-	-	N.A.
3	101520200062	ADITYA TIWARI	ADITYA TIWARI	13,958	12,226	12,226	12,226	1,467	1,018	449	0	0	-	-	N.A.
4	101311360127	AJAY KUMAR YADAV	AJAY KUMAR YADAV	11,809	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	101465098692	AJIT KUMAR YADAV	AJIT KUMAR YADAV	9,166	8,427	8,427	8,427	1,011	702	309	5	0	-	-	N.A.
6	101388217874	AMAN KUMAR	AMAN KUMAR	13,800	10,615	10,615	10,615	1,274	884	390	1	0	-	-	N.A.
7	101474159619	Amarjit Kumar	AMARJIT KUMAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
8	100605903681	Anil Gupta	ANIL GUPTA	13,983	11,917	11,917	11,917	1,430	993	437	0	0	-	-	N.A.
9	101486178762	ANIL KUMAR	ANIL KUMAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
10	101205557651	ANIL SINGH	ANIL SINGH	11,175	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
11	101461831898	ANUJ KUMAR	ANUJ KUMAR	5,060	3,892	3,892	3,892	467	324	143	20	0	-	-	N.A.
12	101257133941	Anup	ANUP	13,910	13,910	13,910	13,910	1,669	1,159	510	3	0	-	-	N.A.
13	100606228072	Arjun Kumar	ARJUN KUMAR	11,175	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
14	100606246736	Arun Kumar	ARUN KUMAR	12,722	10,847	10,847	10,847	1,302	904	398	0	0	-	-	N.A.
15	101235930222	ARVIND	ARVIND	17,063	14,468	14,468	14,468	1,736	1,205	531	0	0	-	-	N.A.
16	101166175525	Ashraful Alam	ASHRAFUL ALAM	15,937	13,624	13,624	13,624	1,635	1,135	500	0	0	-	-	N.A.
17	100605876968	Bijay Kumar	BIJAY KUMAR	11,175	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
18	101184934876	Chandan Kumar	CHANDAN KUMAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
19	101165354047	CHARAN HAZRA	CHARAN HAZRA	10,119	7,784	7,784	7,784	934	648	286	9	0	-	-	N.A.
20	100892476590	Chhote Lal	CHHOTE LAL	13,958	12,226	12,226	12,226	1,467	1,018	449	0	0	-	-	N.A.
21	101537832865	DAMODAR	DAMODAR	11,481	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
22	101241021914	DEEPAK KUMAR	DEPAK KUMAR	14,903	14,903	14,903	14,903	1,788	1,241	547	1	0	-	-	N.A.
23	101303861718	DESHRAJ	DESHRAJ	0	0	0	0	0	0	0	31	0	-	-	N.A.
24	100627318726	DEV KUMAR BANSAL	DEV KUMAR BANSAL	0	0	0	0	0	0	0	31	0	-	-	N.A.
25	100605768447	Devendra Kumar	DEVENDRA KUMAR	13,099	10,114	10,114	10,114	1,214	842	372	6	0	-	-	N.A.
26	100039326697	Dharmendar Kumar	DHARMENDRA KUMAR	12,472	7,755	7,755	7,755	931	646	285	1	0	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
93	101232343542	SADDAM HOSSAIN	SADDAM HOSSAIN	9,410	7,706	7,706	7,706	925	642	283	11	0	-	-	N.A.
94	101168022962	Saidul Islam	SAIDUL ISLAM	15,937	13,624	13,624	13,624	1,635	1,135	500	0	0	-	-	N.A.
95	101046771105	SANDEEP KUMAR	SANDEEP KUMAR	7,241	5,170	5,170	5,170	620	431	189	11	0	-	-	N.A.
96	101305617232	SANNY	SANNY	0	0	0	0	0	0	0	31	0	-	-	N.A.
97	100908712968	Sanoj	SANOJ DAS	14,450	10,615	10,615	10,615	1,274	884	390	1	0	-	-	N.A.
98	100606203861	Santosh Kumar	SANTOSH KUMAR	14,367	11,917	11,917	11,917	1,430	993	437	0	0	-	-	N.A.
99	101520200058	SHAJID	SHAJID	11,873	10,326	10,326	10,326	1,239	860	379	0	0	-	-	N.A.
100	101305247300	SHATISH KUMAR	SHATISH KUMAR	12,135	10,349	10,349	10,349	1,242	862	380	0	0	-	-	N.A.
101	101352142828	SHIV CHARAN	SHIV CHARAN	11,175	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
102	101388217861	SHIVAM VERMA	SHIVAM VERMA	0	0	0	0	0	0	0	31	0	-	-	N.A.
103	101437834859	SHYAM SUNDAR	SHYAM SUNDAR	10,119	7,784	7,784	7,784	934	648	286	9	0	-	-	N.A.
104	100605963506	Sitanshu Kumar	SITANSHU KUMAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
105	100965004774	SONU KUMAR	SONU KUMAR	1,379	987	987	987	118	82	36	28	0	-	-	N.A.
106	101499761343	SUBHASH	SUBHASH	10,223	9,399	9,399	9,399	1,128	783	345	2	0	-	-	N.A.
107	101288881111	SUDHIS	SUDHIS	11,481	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
108	101037517871	Suneel Kumar	SUNEEL KUMAR	13,594	11,317	11,317	11,317	1,358	943	415	0	0	-	-	N.A.
109	101120613326	SUNEEL KUMAR	SUNEEL KUMAR	4,234	3,468	3,468	3,468	416	289	127	22	0	-	-	N.A.
110	101257951902	SUNEEL KUMAR	SUNEEL KUMAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
111	100989249494	Sunil Kumar Pal	SUNIL KUMAR	1,443	1,223	1,223	1,223	147	102	45	27	0	-	-	N.A.
112	101231068803	Suraj Kumar	SURAJ KUMAR	17,063	14,468	14,468	14,468	1,736	1,205	531	0	0	-	-	N.A.
113	101369943267	SUSEEL	SUSEEL	7,998	6,550	6,550	6,550	786	546	240	14	0	-	-	N.A.
114	100605895202	Tapas Ojha	TAPAS OJHA	11,175	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.

ESIC
Employees' State Insurance Corporation

Insurance

User Login: 20001248580001099

Sunday, February 16, 2020 9:50:09 AM

Monthly Contribution - Online Challan Status

Transaction Details

* Required Fields

Transaction status:	Transaction Completed Successfully
Employer's Code No:	20001248580001099
Employer's Name:	Duos Brain Management Support Services Private Limited
Challan Period:	Jan-2020
Challan Number :	02020105949512
Challan Created Date	15-02-2020 19:35:23
Challan Submitted Date	15-02-2020 19:57:15
Amount Paid:	33155.00
Transaction Number:	200463716458

Print Close

Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Jan2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
6,236.00	26,919.00	33,155.00	0.00	828,273.00

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2011746314	SANJAY KUMAR SINGH	28	17265.00	130.00	-
2	-	2015183763	VINOD KUMAR BIND	31	15832.00	119.00	-
3	-	2015259225	DHARMENDAR KUMAR	30	11020.00	83.00	-
4	-	2015259686	MANISH BHATT	31	19115.00	144.00	-
5	-	2015406944	RAJ NARAYAN SHARMA	6	2832.00	22.00	-
6	-	2015588891	KULDEEP	31	15523.00	117.00	-
7	-	2015600597	NAVNEET KUMAR JHA	31	15400.00	116.00	-
8	-	2015718759	MOSTOFA ALI	23	12930.00	97.00	-
9	-	2016095604	GUNJAN	31	15536.00	117.00	-
10	-	2016136910	VIPINKUMAR	31	12206.00	92.00	-
11	-	2016207417	CHHOTE LAL	31	13958.00	105.00	-
12	-	2016476935	SUNEEL KUMAR	31	13594.00	102.00	-
13	-	2016786381	SAIDUL ISLAM	31	15937.00	120.00	-
14	-	2016862043	RAJKUMAR KARPENTAR	24	11331.00	85.00	-
15	-	2016939436	VIRENDRA	21	9455.00	71.00	-
16	-	2016946147	SURAJ KUMAR	31	17063.00	128.00	-
17	-	2016970596	ASHRAFUL ALAM	31	15937.00	120.00	-
18	-	2016976895	ANGAD RAI	31	21046.00	158.00	-
19	-	2017034233	ANUP	28	13910.00	105.00	-

9:52:12AM

Printed On: 2/16/2020

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	2017047547	ABHISHEK KUMAR	31	15400.00	116.00	-
21	-	2017260747	AMRENDRA KUMAR	30	20368.00	153.00	-
22	-	2017289355	MANTU KUMAR	31	11873.00	90.00	-
23	-	2017290452	UPENDRA KUMAR PASWAN	31	12940.00	98.00	-
24	-	2017394310	MAHENDRA	31	12206.00	92.00	-
25	-	2017596113	SANDEEP KUMAR	20	7241.00	55.00	-
26	-	2017619379	AJIT KUMAR YADAV	26	9166.00	69.00	-
27	-	2017635972	NITISH KUMAR	28	17265.00	130.00	-
28	-	2017635981	HARI MOHAN	31	17504.00	132.00	-
29	-	2017637551	DEPAK KUMAR	30	14903.00	112.00	-
30	-	2017657317	RAJENDRA	31	11223.00	85.00	-
31	-	2017727328	SUBHASH	29	10223.00	77.00	-
32	-	2017758196	ADITYA TIWARI	31	13958.00	105.00	-
33	-	2017761889	SHAJID	31	11873.00	90.00	-
34	-	2017774566	RAJESH	31	13936.00	105.00	-
35	-	2017781810	JALAL UDDIN	31	15937.00	120.00	-
36	-	2017850613	ARVIND	31	17063.00	128.00	-
37	-	2017859307	KAUSHAL KUMAR	31	10928.00	82.00	-
38	-	2017870147	VINAY	28	13219.00	100.00	-
39	-	6913662622	YOGENDER SINGH	30	20368.00	153.00	-
40	-	6913662626	Amod Kumar	31	21046.00	158.00	-
41	-	6921359943	PAWAN KUMAR	31	21046.00	158.00	-
42	-	6922120717	MUNNA SINGH	31	19115.00	144.00	-
43	-	6922120730	DEVENDER	31	21046.00	158.00	-
44	-	6922185414	SUMIT	27	18330.00	138.00	-
45	-	6922256876	SANTOSH KUMAR	26	17651.00	133.00	-
46	-	6922790892	JITENDER KUMAR	31	19115.00	144.00	-
47	-	6923215617	NILESH PANDEY	31	19272.00	145.00	-
48	-	6923471891	SURENDER KUMAR	29	17881.00	135.00	-

9:52:12AM

Printed On: 2/16/2020

Certificate of Compliance

I , Jaibir S Yadav , the undersigned , resident of B-1166,PALAM VIHAR ANSALS PALAM VIHAR,GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd (Contractor) appointed by the company having its registered office at A-40, Pochanpur extension , Gali No-1, Near Sector -23, Dwarka , New Delhi -110077 for providing Façade maintenance services to the **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** Vide by PO/WO NO. 1557140195417 dated 01/04/2019 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes /enactments or any rules , regulations ,guidelines ,order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services Pvt Ltd, (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments,rules,regulations etc.during the currency of the said Contract/Agreement.

Signature For Duos Brain Management Support Services Private Limited

Authorised Signatory

Name: Gandhi ji Sahoo
Designation: Manager (Admin & Accts)
Name of the Project: Façade maintenance
CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD. (DLF PROMONADE MALL)
Date: 07TH February'2020
For the Month: January'2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT. LTD.

(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN& WAKEFIELD PROPERTY MANAGEMENTSERVICES INDIA PVT LTD** ("C & W") provide services of FACADE CLEANING.

The mentioned services have been performed by us **DLF PROMANADE MALL** at VASANT KUNJ NEW DELHI city during the period **February'2020** vide by PO/WO NO.1557140195417 dated- 01/04/2019 for which Invoice Nos................ dated ....were issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENTSERVICES INDIA PVT LTD.** or to their Client or their Representative at any point of time.

Particulars	Amount
Amount of Material Supplied/Sold:	NIL
Amount of VAT Charged:	NIL

For Duos Brain Management Support Services Private Limited

Signature--

Authorised Signatory

Name: Gandhi ji Sahoo
Designation: Manager (Admin & Accts)
Date: 07TH **February'2020**

Certficate of compliance (For Compliance of provisions of various labour enactment)

Agreement Dated : 01/04/2019

Jan-20 **Duos Brain Management Support Services Pvt Ltd.** **DLF PROMONADE MALL**

PO NO.1557140195417 **Project : FAÇADE CLEANING**

S. No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund	√		
	& Miscellaneous Provisions Act , 1952			
2	I have been alloted PF code number	√		
	from PF authorities			
3	Return Form , Records to be maintained	√		
	& submitted for new joinees			
4	Form 2 nomination & declaration form to be	√		
	subimited for new joinees			
5	Forms 5 return of employees	√		
	qualifying for M ship			
6	Form 6 annual statement of contribution	√		
7	Form 10 return of members	√		
	leaving the service			
8	Form 11 declaration by person taking up			
	empolyment in an estd.	√		
9	Form 12 A statement of contribution	√		
10	Inspection book maintained for	√		
	observation of inspector			
11	Any other provision not mentioned above	√		
12	Payment of wages act , 1935	√		
13	Payment of wages by 7th of each month	√		
14	Certification of rep. of the company on the			
	orignal wage register of the payment	√		
	made to the labour			
15	Payment of overtime as per act	√		
16	Abstract of the act and rules and tamil and	√		
	english displayed			
17	Return Form , Records to be maintained	√		
	& submitted to the authorities			
18	Form 1 register of fines	√		
19	Form II register of deductions for damage	√		
	& loss			
20	Form III register of advance	√		
21	Wage slip issued	√		
22	Any other provision not mentioned above		√	
23	Minimum wages act 1948	√		
24	Payment of minimum wage by the	√		
	contractor as per the notification issued by			
	the govt. authorities			
25	Display an abstract of the act in Tamil & Eng	√		
26	Any other provision not mentioned above	√		

For Duos Brain Management Support Services - Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Agreement Dated : 01/04/2019

Jan-20 **Duos Brain Management Support Services Pvt Ltd.** **DLF PROMONADE MALL**

PO NO.1557140195417 **Project : FAÇADE CLEANING**

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	√		
2	Form 7 (Return of declaration form) is			
	being sent in time	√		
3	Accident book is maintained in Form 15	√		
4	Accident report in form 16 is being sent to	√		
	the ESI local office and dispensary			
5	Form 6 (Return of contribution) are being			
	submitted in time			
6	Any other provision not mentioned above		√	
7	Wormen's compensation act 1923	√		
8	Whether workmen compensation insurance	√		
	and third party risk policy for the persons			
	employed is valid as per the requirement			
	and norms prescribed .			
9	Benefit under the act to be maintained and	√		
	submitted to the authorities			
10	Return forms record to be maintained	√		
	& submitted to the authorities			
11	Form EE (Report of Fatal Accindent) is being sub	√		
12	Register of agreement is being maint. On form R		√	
13	Annual return is being submitted details of accid	√		
14	Benefit under the act to be extend by incase	√		
	of employment injury			
15	Any other provision not mentioned above	√		
16	Tamilndu labour fund act	√		
17	By notifaction DT 29/01/02 issued recently	√		
	made applicable to all employees doing electricl			
	manual and skilled work where contribution			
	at Rs. 1 per month from employee and are to be			
	deposite to the fund 31st December of each			
	calender year			
18	Whether contribution has been submitted within			
	prescribed time	√		
19	Whether unaccumulated wages are paid to			
	the authourity within the prescribed time			
	to the uthourity	√		
20	Any other provision not mentioned above	√		

I hereby certify that the above information provided is correct ,

I will be liable & responsible for the same

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 **Duos Brain Management Support Services Pvt Ltd.**
PO. NO. 1557140195417

Agreement Dated : 01/04/2019
DLF PROMONADE MALL
Project : FAÇADE CLEANING

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept	√		
	at side			
2	Canteen provided where more than 100		√	
	worker are oridinarily employed			
3	Rest room provided	√		
4	Employment of subcontractor	√		
5	Whether any subcontractor has been	√		
	engaged during this period			
6	If yes whether principle employer has been			NA
	informed and all requisite formalities for licencesing			
	registeration etc. have been completed	√		
7	Any other provision not mentioned above			
8	Interstate migrant workman regulation of			
9	Modus opreand of recruitment of contract			
	labour determines the status of worker as			
10	Inerstate migrant			
11	Whether any migrant labour has been engaged		√	
12	If yes whether the facilities are being provided		√	
13	Laundry allowances return fare paid to workman		√	
	by the contractor			
14	Medical facilities		√	
15	Protective clothing		√	
16	Residential accomodation		√	
17	Any other provision not mentioned above		√	
18	Employees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with	√		
	ESI authorities latest by 21st of every month			
20	Returns from records be maintained and	√		
	submitted to the authorities			
21	FORM 1 registration of factories of establishment			
	was sent in time (For code number			
22	Code number alloted and being entered	√		
	all documents prepared and completed			
	under the act			
23	FORM 1 (Declaration FORM on joining) is	√		
	being sent to			
24	FORM 3 (Return of declaration FORM) are			
	sent within time	√		

For Duos Brain Management Support Services Private Limite

Authorised [illegible]ry

Certficate of compliance (For Compliance of provisions of various labour enactment)

Agreement Dated : 01/04/2019

Jan-20 **Duos Brain Management Support Services Pvt Ltd.**
PO. NO. 1557140195417

DLF PROMONADE MALL
Project : FAÇADE CLEANING

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and aboliation			
	act 1971)			NA
2	I am holding valid license and complying			
	with the conditions contained therein			
3	Display an abstract of the act in English and			NA
-	Tamil	√		
4	Display notices showing in English and Tamil	√		
5	Rates of wages	√		
6	Hours of work	√		
7	Wages period	√		
8	Date of payment of wages	√		
9	Name and addresses of the inspector	√		
10	Date of payment of unpaid wages	√		
11	Returns forms records to be maintaned	√		
	and submitted to the authorities			
12	FORM 9 Register of workmen employed by			
	me	√		
13	FORM 9 Register of workmen employed by me	√		
14	Form 11 (Service certificate) given by me	√		
15	Form 12 (Muster roll) being maintained by me	√		
16	Wage register in form 13 being maintained	√		
	by me			
17	Form 14 (Register of wages cum wage muster roll)			
	being maitained by me	√		
18	Wage slip is being given by me	√		
19	Form 16 (Register of fines) being maint	√		
20	Form 17 (Register of fines) is being maint.	√		
21	Form 18 (Register of advance) is being maint	√		
22	Form 19 (Register of overtime) is being maint.	√		
23	Form 20 (Half yearly return)is being sent	√		
	by me -- Details of workman and compliance			
	of provisions laid down			
24	Welfare facilities	√		
25	Arrangement of hygienic & clean drinking			
	water at sites	√		
26	Provision of toilets at each site	√		
27	No workers less than 18 yrs engaged	√		
28	No female worker is employed after 7:00 pm	√		

For Duos Brain Management S... Private Limited

Authorised Signatory